

Ministry of Agriculture & Plantation Industries



Vacancies

Coconut Research Institute

Applications are invited from citizens of the Democratic Socialist Republic of Sri Lanka for the following posts of the Coconut Research Institute.

01. Post of Senior Manager (Estates)

Professional Qualifications and Experience:

- **External**

Professional Qualification : Degree in Agriculture/Plantation Management from a recognized university with a postgraduate degree in a relevant discipline

AND

Experience : Minimum of fifteen (15) years experience in managerial level in a coconut plantation not less than 100 Ha in Manager Category in a government / semi government organization or a reputed company.

- **Internal :**

Professional Qualification : Degree in Agriculture/Plantation Management from a recognized university

AND

Experience : Five (05) years satisfactory service in grade I of the Manager category as Manager (Estates)

- **Age :** Should be not less than 35 years and not more than 55 years on the closing date of application. The upper age limit will not apply to internal candidates.

- **Salary category :** HM 1-1

- **Salary Scale :** Rs.80,295 /-15x2,270/-114,345 /-

- **Starting Salary Point :** Rs. 80,295.00 – [As per Circular MSD No – 2/2016(I)]

- **Other Benefits:**

Following monthly allowances are paid in addition to the basic salary.

- i. Transport Allowance – Rs. 50,000/-
- ii. Fuel Allowance
- iii. Cost of Living allowance - Rs.7,800/-
- iv. Professional Allowance
- v. Communication Allowance
- vi. Tea Allowance

02. Post of Accountant

Professional Qualifications and Experience:

- **External**

Professional

Qualifications : Intermediate level certificate of the Institute of Chartered Accountants of Sri Lanka (ICASL) **OR** Intermediate level qualification of Chartered Institute of Management Accountants (CIMA) **OR** Intermediate level qualification of Association of Certified and Corporate Accountants (ACCA) **OR** Honors Degree (four-year) in Management or Commerce.

AND

Experience : Minimum of three (3) years post qualifying experience in Accounting/ Auditing and Finance Management in a Government Department /Corporation / Board or a reputed Mercantile Establishment after obtaining above qualifications.

- **Internal :** Minimum of five (5) years satisfactory relevant experience in grade I of Junior Manager Category

Note : Exposure to computerized accounting environment is a distinct advantage.

- **Age :** Should be not less than 22 years and not more than 45 years on the closing date of Application. The upper age limit will not apply to internal candidates.

- **Salary Category :** MM 1-2

- **Salary Scale :** Rs.54,550/-10x1,375/-15x1,910/-96,950/-

- **Starting Salary Point :** Rs. 54,550.00 – (As per Circular MSD No – 2/2016)

- **Other Benefits:**

Following monthly allowances are paid in addition to the basic salary.

- i. Cost of Living allowance - Rs.7,800/-
- ii. Professional Allowance
- iii. Communication Allowance
- iv. Tea Allowance

03. Network Administrator

Professional Qualifications & Experience:

- **External** : A bachelor's degree in computer science from a recognized university with a minimum of three (3) years post qualifying experience in wide area network systems.

- Note** : Experience in database management, web application development and sound knowledge of standard software packages will be an added qualification.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.

- **Salary Category** : MM 1-2
- **Salary Scale** : Rs. 54,550/-10x1,375/-15x1,910/-96,950/-
- **Starting Salary Point** : Rs. 54,550/- - (As per Circular MSD No – 2/2016)

- **Other Benefits:**
 - Following monthly allowances are paid in addition to the basic salary.
 - i. Cost of living allowance - Rs.7,800/-
 - ii. Professional allowance
 - iii. Communication allowance
 - iv. Tea Allowance

04. Post of Senior Research Officer

Professional Qualifications

- **External: a)** A four-year special degree with a first class or second class upper in Science or Agriculture from a recognized University with appropriate subject combinations

OR

- b) A four-year special degree with a second class lower in Science or Agriculture from a recognized University with appropriate subject combinations and a minimum of one year postgraduate degree in the relevant field.

OR

- c) A degree in Science or Agriculture with appropriate subject combinations and a two- year postgraduate research degree in the relevant field.

AND

A PhD degree in the relevant field with a minimum of eight (8) years research experience after obtaining the 1st degree

- **Internal:** a) A Ph D with a minimum of eight (8) years satisfactory service as a Research Officer in AR I category

OR

- b) A M.Phil./M.Sc. (Two-year research degree) with ten (10) years satisfactory service as a Research Officer in the AR I category

Note : Research publications relevant to the respective discipline will be an added qualification.

- **Age** : Should be not less than 30 years and not more than 45 years on the close date application. The upper age limit will not apply to internal candidates.

- **Salary Category** : AR 2

- **Salary Scale** : Rs.76,200/-10x2,000/-96,200/-

- **Starting salary point** : Rs. 76,200/- [(as per circular MSD No:2/2016(I)]

- **Other Benefits:**

Following monthly allowances are paid in addition to the basic salary.

- i. Cost of living allowance - Rs.7,800/-
- ii. Professional allowance
- iii. Communication allowance
- iv. Tea Allowance

05.Post of Senior Technology Transfer Officer

Professional Qualifications

- **External:** a) A four-year special degree with a first class or second class upper in Science or Agriculture from a recognized University with appropriate subject combinations

OR

- b) A four-year special degree with a second class lower in Science or Agriculture from a recognized University with appropriate subject combinations and a minimum of one year postgraduate degree in the relevant field.

OR

- c) A degree in Science or Agriculture with appropriate subject combinations and a two- year postgraduate research degree in the relevant field.

AND

A PhD degree in the relevant field with a minimum of eight (8) years experience in Technology Transfer after obtaining the 1st degree

- **Internal** : A Ph D with a minimum of eight (8) years satisfactory service as a Technology Transfer Officer in the AR I category

OR

A M.Phil./M.Sc. (Two-year research degree) with ten (10) years satisfactory service as a Technology Transfer Officer in the AR I category

Note : Publications relevant to the respective discipline will be an added qualification.

- **Age** : Should be not less than 30 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Salary Category** : AR 2
- **Salary Scale** : Rs.76,200/-10x2,000/-96,200/-
- **Starting Salary Point** : **Rs. 76,200/-** [As per Circular MSD No – 2/2016(I)]
- **Other Benefits:**
 - Following monthly allowances are paid in addition to the basic salary.
 - i. Cost of living allowance - Rs.7,800/-
 - ii. Professional allowance
 - iii. Communication allowance
 - iv. Tea Allowance

06.Post of Technology Transfer Officer

Professional Qualifications:

- **External** : A four-year special degree with a first class or second class upper in Science or Agriculture from a recognized University

OR

A four-year special degree with a second class lower in Science or Agriculture from a recognized University with a minimum of one year postgraduate degree in the relevant field.

OR

A degree in Science or Agriculture and a two-year postgraduate research degree in the relevant discipline.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Salary Category** : AR 1
- **Salary Scale** : Rs. 53,150/-10x1,375/-15x1,910/-95,550/-
- **Starting Salary Point** : Rs. 53,150.00 - [(As per Circular MSD No – 2/2016(I)]
- **Other Benefits:**
Following monthly allowances are paid in addition to the basic salary.
 - i. Cost of living allowance - Rs.7,800/-
 - ii. Professional allowance
 - iii. Communication allowance
 - iv. Tea Allowance

07.Post of Estates Superintendent

Professional Qualifications and Experience:

- **External** : Degree in Agriculture/Plantation Management with at least one (01) year post-qualifying experience in the management of estates not less than **50 ha**
- **Internal** : A degree with five (5) years satisfactory relevant experience as an Assistant Estates Superintendent

OR

Five (5) years satisfactory service as a Field Officer [Management Assistant (tech category)] Grade I

- Note** : Preference will be given to the candidates with experience in the management of coconut lands and labor management
- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
 - **Salary category** : JM 1-2
 - **Salary Scale** : Rs. 43,355/-10x755/-18x1,135/-71,335/-
 - **Starting Salary Point** : Rs. 43,355/ (As per Circular MSD No – 2/2016)

- **Other Benefits:**

Following monthly allowances are paid in addition to the basic salary

- i. Cost of Living allowance - Rs. 7,800/-
- ii. Communication Allowance
- iii. Furnished official residence with a laborer will be provided free of charge.
- iv. Station Allowance (Rs.4000.00 – Rs.12000.00)
- v. Tea Allowance

08. Post of Assistant Estates Superintendent

Professional Qualifications

- **External :** Degree in Agriculture/Plantation Management from a recognized University.
- **Internal :** Two - Year Diploma in the relevant field and minimum of five (5) years satisfactory service as a Field Officer in Management Assistant Category Grade II.

Note : Preference will be given to the candidates with experience in the management of coconut lands and labor management.

- **Age :** Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.

- **Salary Category** : MA 3

- **Salary Scale** : Rs. 32,200/-10x445/-11x660/-10x730/-5x750/-54,960/-

- **Starting Salary Point:** Rs. 32,200/- (As per Circular MSD No – 2/2016)

- **Other Benefits :**

Following monthly allowances are paid in addition to the basic salary

- i. Cost of Living allowance - Rs.7,800/-
- ii. Tea Allowance

09.Post of Technician (Audio/Visual)

Professional Qualifications and Experience:

- **External :** GCE (O/L) with passes in at least six (6) subjects with four (4) credit passes including Mathematics and Language (Sinhala/Tamil), & English in one sitting and GCE (A/L) with three (3) passes in one sitting in relevant subject combination and a two-year Diploma in a relevant field not below the N.V.Q. Level 5 from a recognized institution.

AND

One year post qualifying experience in handling audio - visual aid and AV productions

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates
- **Salary category** : MA 2-2
- **Salary Scale** : Rs. 30,310/-10x300/-7x350/-4x600/-20x710/-52,360/-
- **Starting Salary Point** : Rs. 30,310.00 - (As per Circular MSD No – 2/2016)
- **Other Benefits:**
 - Following monthly allowances are paid in addition to the basic salary.
 - i. Cost of Living allowance - Rs. 7,800/-
 - ii. Tea Allowance

10. Post of Lab & Field Assistant

Professional Qualifications and Experience:

- **External** : GCE (O/L) with six subjects in one sitting with four credit passes including Language (Sinhala/ Tamil), English and Science / Agriculture and GCE (A/L) in Science with three passes in one sitting

Note : Working experience in a laboratory in a Government Departments Corporation, Statutory Board or a reputed mercantile establishment will be a distinct advantage

- **Internal** : Employees of the categories of primary level skilled, primary level semi-skilled, primary level unskilled who possess the following qualifications are eligible to apply.

GCE (O/L) with six subjects in one sitting with four credit passes including Language (Sinhala/Tamil/), English and Science / Agriculture

AND

Minimum of five years service in a permanent post under the above employed category.

Service Requirements: -

1. Selected candidates should engage in field work in Coconut lands in the remote areas.
2. Preference will be given to the persons who have valid Motorcycle driving license.

- **Age** : Should be not less than 18 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.

- **Salary Category** : MA 1-2

- **Salary Scale** : Rs. 27,910/-10x300/-7x350/-12x600/-12x710/-49,080/-

- **Starting Salary Point** : Rs. 27,910.00/ - (As per Circular MSD No – 2/2016)

- **Other Benefits:**

Following monthly allowances are paid in addition to the basic salary.

- i. Cost of Living allowance - Rs.7,800/-
- ii. Tea Allowance

General Conditions:

1. Applicant should be a citizen of Sri Lanka.
2. Applicant should have good physical & mental fitness.
3. Applicant should be willing to serve in any part of Sri Lanka.

General Benefits:

1. Gratuity will be paid in accordance with the Gratuity Act. No.12 of 1983 and MSD Circular No 2/2016 on 25.04.2016.
2. Contributory Medical Aid Scheme
3. Provident Fund and Employees Trust Fund. The candidates will be required to contribute 10% and the Board will contribute 15% for PF and 3% for ETF of the Salary
4. Other fringe Benefits applicable to employees of the Coconut Research Institute.

Applicants should forward their signed application with copies of birth certificate, education certificates, other relevant certificates, two testimonials (one from Gramaniladhari) together with names, addresses and telephone numbers of two non-related referees, under registered post to reach the **Chairman, Coconut Research Board, Lunuwila, 61150**, on or before **22/12/2023**

The late applications will be rejected.

Applications from officers in Government Departments/ Corporations/ Statutory Boards should be forwarded through their respective Heads. A copy may be sent directly.

Please mark the post applied for on the top left-hand corner of the envelope.

Please note that the Application without copies of the relevant certificate will be rejected.

CANVASSING WILL BE A **DISQUALIFICATION**.

This advertisement is published in the CRI Web site (www.cri.gov.lk)

Chairman
Coconut Research Board
Lunuwila.